

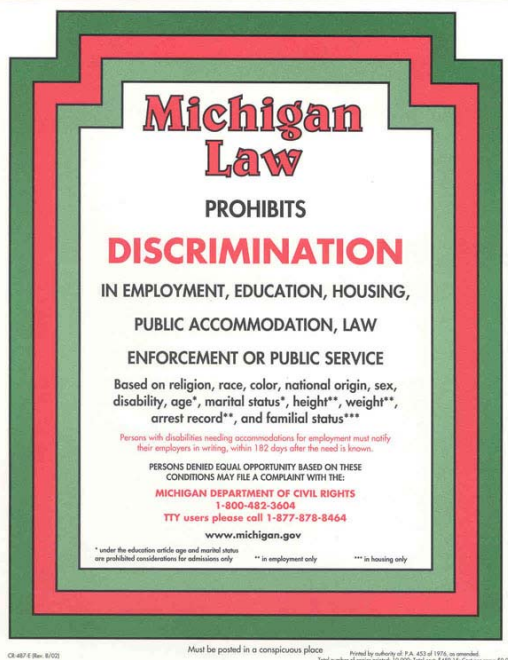
Sample of Posters Required on the Project

Visit the following websites for further information:

U.S. Department of Labor at <http://www.dol.gov/>

Michigan Department of Civil Rights <http://www.michigan.gov/mdcr>

Michigan Department of Labor and Economic Growth <http://www.michigan.gov/cis/>



http://www.michigan.gov/images/new_poster_8818_7.jpg



http://www.michigan.gov/documents/CR_487-E-S_76956_7.pdf

NOTICE TO ALL EMPLOYEES



Working on Federal or Federally Financed Construction Projects

MINIMUM WAGES

You must be paid not less than the wage rate in the schedule posted with this Notice for the kind of work you perform.

OVERTIME

You must be paid not less than one and one-half times your basic rate of pay for all hours worked over 40 a week. There are some exceptions.

APPRENTICES

Apprentice rates apply only to apprentices properly registered under approved Federal or State apprenticeship programs.

PROPER PAY

If you do not receive proper pay, contact the Contracting Officer listed below:



or you may contact the nearest office of the Wage and Hour Division, U.S. Department of Labor. The Wage and Hour Division has offices in several hundred communities throughout the country. They are listed in the U.S. Government section of most telephone directories under:
U.S. Department of Labor
Employment Standards Administration

WHA Publication 1321
Revised January 1986
U.S. GOVERNMENT PRINTING OFFICE: 1985-304

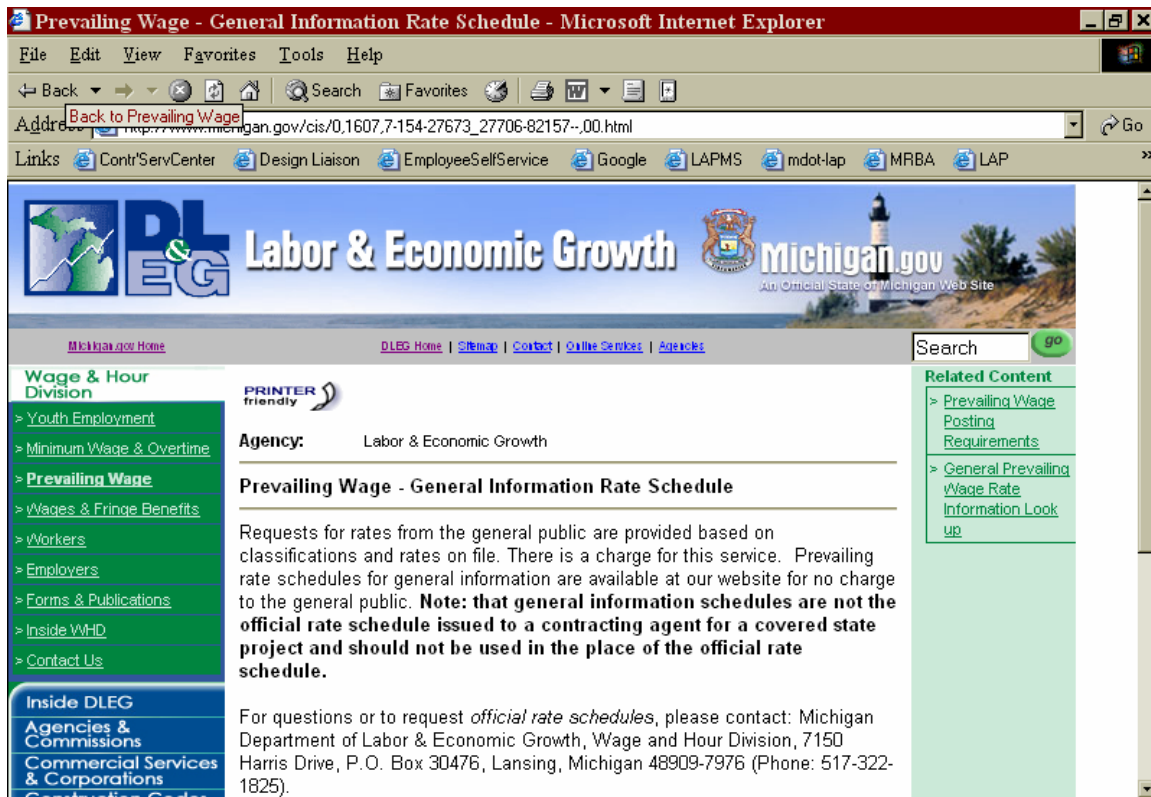
U.S. Department of Labor
Employment Standards
Administration
Wage and Hour Division



<http://www.dol.gov/esa/regs/compliance/posters/pdf/fedprojc.pdf>

Use if Davis Bacon Wage Rates Apply.

(Applies to all Federal-aid highway construction contracts exceeding \$2,000 and to all related subcontracts, except for projects located on roadways classified as local roads or rural minor collectors.)



http://www.michigan.gov/cis/0,1607,7-154-27673_27706-82157--,00.html

Use if Davis Bacon Wage Rates do not apply.

<<Contact the Department of Labor and Economic Growth - CIS to request a poster. The phone number is 517-322-1825.>>

(This project is located on roadways classified as local or rural minor collectors, or it is located off the federal-aid highway system and therefore Davis-Bacon Wage Rates do not apply.)